

Exceptional Determination statement

Additional Office salaries

Statement of the Independent Remuneration Board of the Senedd under section 13(5) of the National Assembly for Wales (Remuneration) Measure 2010 (the Measure)

Decision of the Independent Remuneration Board of the Senedd

On 19 March 2026, the Independent Remuneration Board of the Senedd (the Board) made a decision under section 20(1) of the Government of Wales Act 2006 (the Act), in relation to the salaries of Members who share the role of a committee chair.

The Senedd has agreed to introduce a temporary Standing Order 17A to enable two Members to share the role of a committee chair for a trial period. The new Standing Order would expire at the end of the Seventh Senedd and a review should be conducted prior to that. The job-share would be between two Members from the same Senedd group, who would agree division of responsibilities and roles between them.

The Board's decision is to make provision for the salary of Members who share the role of a committee chair, so that each will receive a salary of £8,106¹ (i.e. 50% of the full committee chair salary).

The Board's reasons for making an Exceptional Determination

Section 13(3) of the Measure says that the Board may make only one determination in relation to the salaries of Members under section 20(1) of the Act for each Senedd term. The Board previously made a determination under section 20(1) for the Seventh Senedd on 19 July 2025.

However, in accordance with section 13(4) of the Measure, the Board is of the opinion that there are exceptional circumstances which make it just and reasonable for the restriction in section 13(3) not to apply.

The Board is of the opinion that an exceptional determination is required because:

- Where two Members share the role of a committee chair, each Member would be a committee chair. This would mean that, if the Board did nothing, each Member would receive the full committee chair salary of £16,212 under the Determination.
- The Board considered its duty to achieving the objectives set out in section 3 of the Measure (objectives such as value for money) and decided that Members who share

¹ The salary will be adjusted each year in accordance with the rules set out in the Determination.

the role of a committee chair should each get an equal salary of 50% of the full committee chair salary.

- The Board's decision is also guided by simplicity and transparency, and that the Board will keep the job-share arrangements under review to ensure that the Board continues to meet its duties under the Measure.

The Board is of the opinion that these considerations give rise to exceptional circumstances which make it just and reasonable to make this determination.